

The attached document shows the changes made by the CEO to the September 2015 draft talking points created by Paoli. The purpose of these talking points is to guide the CEO's remarks to the governing boards at the beginning of each board meeting.

The black print is the original language by Paoli that remained in the final document.

The underlined blue print was added to the final draft by the CEO.

The blue print that is lined through was drafted by Paoli and deleted by the CEO, the arrow points to the paragraph notifying the governing boards that CGS entered the 4th quartile that was subsequently deleted by the CEO and not delivered to the governing boards. Paoli clearly understood the importance of this change in standing.

As discussed in our response to the investigation, the CEO and CNO purposely deceived the board in August 2015 when their compensation was established. Then in September 2015 the deliberate deletion of the disclosure of the 4th quartile standing is clearly done to continue the deception.

Industry measures

- ~~Before moving into asset performance, I want to recall last month's report from Brad in which he summarized Columbia's performance compared to the industry, using what we believe to be the most important measures in the areas of safety, reliability and cost. You saw that we're doing quite well in the areas of nuclear, industrial & environmental safety; human performance; and cost of power.~~

- ~~We're not doing well with regard to Collective Radiation Exposure or Reliability compared to the industry due to the emergent outage work on our reactor water cleanup system piping, and the forced loss we incurred once we were back online as a result of the stuck discharge valve on one of the feedwater pumps.~~
- ~~Several of our indicators are already top quartile, to include cost of power. But as Brad briefed, on overall measures we were 3rd Quartile compared to our peers. Improved performance measures from our peers during the last month have had the effect of pushing Columbia into the 4th Quartile.~~

- During his presentation, Grover will talk about action plans underway to help re-gain top quartile performance in those areas where we are not at industry standards of Excellence.
- He will also discuss a change we've made to add outage performance to the list of focus areas in Phase IV.
- Last month you questioned whether we should be in Phase IV. Brad, Grover and I discussed this issue at length and decided the short answer was yes.
- There were several reasons for our conclusion:
 - o As I mentioned, we have achieved top quartile in many areas and will likely never be in top quartile in all areas.
 - o As we've always said, our phases of excellence are building blocks that never go away. We are in all four phases today.
 - o We are and will continue to drive to achieve excellence in every area.
 - o At the same time, we concluded that outage performance was one of our largest contributions to performance not in the top quartile.
 - o We also concluded that collective radiation exposure, equipment reliability and supplemental personnel performance still require a lot of attention.
 - o These and other areas for improvement will remain under the original four focus areas in Phase IV.

- Finally, I can assure you we continue to drive for excellence. High-

